



HEALTH AND SAFETY POLICY STATEMENT

This policy statement sets the direction of R.A.M Perimeter Protection Ltd (hereby known as RAMGroup) by communicating its management values and commitment to health and safety.

RAMGroup are committed to do all that is reasonably practicable to ensure that the health safety and welfare of all employees public and anyone affected by its activities. This commitment extends to continually improving our occupational health and safety performance with a view to preventing injury or ill health to any parties.

We endeavor to;

Ensure compliance with any applicable statutory/legal requirements relating to its area of business.

Establish a framework for setting and reviewing health and safety objectives and targets regularly using management and supervisor meeting and liaise with employees.

Maintain and monitor any procedures implemented to ensure best practice.

Provide and maintain a safe and healthy working environment and monitor the effectiveness of the policy statement assuring responsibilities are followed.

All duties performed on behalf of the organization are undertaken by employees competent to discharge their duties through training and provision of necessary safety equipment.

Equipment provided is checked regularly to ensure its compliance with safety standards and is suitable for purpose, having been adequately maintained.

Communicate and implement relevant codes of practice and assess any risks, ensuring employees are aware of their responsibilities outlined in this statement.

Every employee has a responsibility for his own safety and that of others, and it is considered his duty to communicate and co-operate with management to ensure this policy is implanted effectively. It is the duty of the Directors to establish, implement and maintain these procedures and provide necessary equipment and resources to enable its effectiveness.

Employees will be consulted and expected to participate in periodic meetings to highlight any issues or raise any concerns that need addressing. Induction training will be used to communicate the importance of the health and safety policy.

This policy will be reviewed at least annually, or in the event of a regulation change or incident that highlights any requirement and will be communicated to all persons working in connection with the organization.

SEAN HARRISON

DIRECTOR